1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION 2 OF THE STATE OF OREGON 3 In the Matter of the STIPULATION OF FACTS AND 4 Educator License of FINAL ORDER OF 5 PUBLIC REPRIMAND CHERYL A. BYNUM 6 7 8 On May 4, 2022, the Teacher Standards and Practices Commission (Commission) 9 received a misconduct report from the Newberg School District (NSD), alleging possible 10 professional misconduct on the part of licensed educator, Cheryl A. Bynum (Bynum). 11 After review of the matters alleged, Bynum and the Commission agree that their 12 respective interests, together with the public interest, are best served by a stipulation to 13 certain facts and the imposition of a Public Reprimand and period of Probation of 14 Bynum's teaching license. 15 This Order sets forth the facts upon which the parties have agreed and the 16 sanction to be imposed. Bynum stipulates that there are sufficient facts contained in the 17 Commission's files and records to support the findings of fact and conclusions of law set forth below. In entering into this stipulation, Bynum waives the right to a hearing to 18 contest the findings of fact, conclusions of law and order set forth below. 19 20 By signing below, Bynum acknowledges, understands, stipulates, and agrees to 21 the following: (i) she has been fully advised of her rights to notice and a hearing to 22 contest the findings of fact, conclusions of law, and order set forth below, and fully and 23 finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Revocation (Stipulation and Final Order); (ii) this 24 Stipulation and Final Order is a public document and disclosed to the public upon 25 26 request by the Commission; (iii) this Stipulation and Final Order is contingent upon and 27 subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Bynum nor the 28 29 Commission are bound by the terms herein; (iv) she has fully read this Stipulation and 30 Final Order, and understands it completely; (v) she voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of 31 the Stipulated Final Order below; (vi) she states that no promise or representation has 32 been made to induce her to sign this Stipulation and Final Order; and (vii) she has 33 34 consulted with an attorney regarding this Stipulation and Final Order and has been fully

advised with regard to her rights thereto, or waives any and all rights to consult with an

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attorney prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

STIPULATION OF FACTS

1) The Commission has licensed Bynum since August 22, 2018. Bynum holds a Preliminary School Counselor License with an endorsement in School Counseling (PK-12) valid from December 27, 2022 to December 26, 2025. During all relevant times Bynum was employed by the Newberg School District (NSD).

2) On May 4, 2022, TSPC received a misconduct report from the Human Resources Department (HR) for the NSD. The report alleged that Bynum, a counselor for Mountain View Middle School (MVMS) violated multiple district policies and TSPC rules, including the district policy for ethics, acceptance of gifts, fundraising on school grounds and on school time for a non-school sponsored activity, improper use of district technology, providing false information in a district investigation and violations of standards found in TSPC Division 20 rules.

3) Investigation by the NSD determined the violations stemmed from Bynum and another NSD staff member, Erin Dobias (Dobias) filming multiple TikTok videos on school property, and without permission from NSD administration. During the time period of December 2, 2021 and March 11, 2022 Bynum sent seventy-one (71) emails related to Education First (EF) (a student travel program advertised by the NSD but not sponsored by the NSD) using her school computer and district email account. Twenty-five (25) of the emails were sent by Bynum during school hours. The district also found that Bynum cleared the browser history on her computer prior to turning in the laptop. The NSD also indicated that due to her recruiting and coordinating efforts for EF, Bynum received and accepted a free trip to Ecuador from EF. Bynum resigned her employment with the NSD effective June 21, 2022.

4) On February 6, 2023 Bynum interviewed with TSPC investigative staff via teleconference in the presence of her attorney, Aruna Masih. During the

1	interview, Bynum took responsibility for her actions. Bynum acknowledged
2	coordinating fundraising activities for EF on school time, on district computers
3	utilizing her district email account. She indicated that she used the work email for
4	EF because she had seen others do so as well and that the school Principal had
5	been aware of and involved in some of the EF fundraising activities. Bynum
6	reported that she stopped doing this the moment she learned that there might be
7	a problem. Additionally, Bynum stated that she immediately stopped her
8	association and work for EF. Bynum stated that she took over working for EF
9	from a previous teacher and because of this believed that all of her actions were
10	in line with district policy. Bynum stated that the principal of MVMS was aware
11	of her and Dobias' activities with regards to EF and the EF travel group.
12	5)
13	IT IS SO STIPULATED:
14 15	Cheryl A. Bynum Date
16	Cheryl A. Bynum 5/21/23 Date 5/23/2023
17 18	Trent Danowski, Deputy Director Date
19	Teacher Standards and Practices Commission
20	
21	CONCLUSION OF LAW
22	The conduct described in sections two (2) and (3) above constitutes gross neglect
23	of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates
24	OAR 584-020-0010(5) (Use professional judgment), OAR 584-020-0025(2)(e) (Using
25	district lawful and reasonable rules and regulations).
26	
27	The Commission's authority to impose discipline in this matter is based upon
28	ORS 342.175.
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30	ORDER
31	The Commission adopts and incorporates berein the above findings of fact and
32	conclusions of law, and based thereon, imposes a Public Reprimand of Cheryl A Bynum's
33	Oregon educator license.
34	Issued and dated this day of June, 2023.

1	TEACHER STANDARDS AND PRACTICES COMMISSION
2	STATE OF OREGON
3	
4	By John Can
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5	Dr. Anthony Rosilez, Executive Director